### **OXFORD**

## Making the most of students' potential

**Edmund Dudley** 

P.A.R.K. Conference, Brno, 13th April 2019



#### In this talk

- Differentiation
- Collaboration and co-operation
- Non-cognitive skills
- Learning mindsets
- Putting grit all together



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## Working with mixed-ability groups

## There are no perfect materials

#### This text will be

- too challenging for some
- not challenging enough for others
- interesting for some
- boring for others

What can be done?







### Differentiation: a conventional view

## Modify the text

#### For example:

- Take an extract from the text
- create three gapped versions of it

### Kitty talking about Ross

**First impressions** He had a kind face with a beard ... of course! Every guy has a beard these days! He laughed out loud when he saw me on my bike.

What did you talk about? Music, travel, jobs. I love my job – I get to travel a lot, but only in the UK. I'd love to see more of the world. I love that Ross left a well-paid job in London to be a carpenter. Oh, and me being a 'veggie' – he was surprised that I still eat fish.



## Differentiating the input

## Jigsaw reading / Peer dictation

Kitty talking about Ross. First impressions: had a kind face with a more course! Every guy has a these days! He laughed out loud he saw me on my bike did you talk about? Music, travel, I love my job – I get travel a lot, but only in UK. I'd love to see more the world. I love that Ross a well-paid job in London to a carpenter. Oh, and me being 'veggie' – he was surprised that I eat fish Every 7th word gapped
Kitty talking about Ross. First impressions: He had kind face with a beardof course! Every has a beard these days! He laughed out when he saw me on my bike. What you talk about? Music, travel, jobs. I love job – I get to travel a lot, but in the UK. I'd love to see more the world. I love that Ross left a job in London to be a carpenter. Oh, me being a 'veggie' – he was surprised that still eat fish.  Every 9th word gapped
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Differentiating the input

Pros and cons

#### Pros

- interactive
- co-operative
- multi-skilled

#### Cons

- requires preparation
- not easy to manage
- time-consuming







## Differentiating process and outcome 2

# Instead of trying to improve the input materials

- accept their imperfections
- formulate a variety of possible goals
- look for open-ended prompts
- get students collaborating and co-operating





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## Collaborative and co-operative skills

What is the difference?

#### collaboration

- a way of working together
- involves pair work and group work
- can be project work

#### co-operation

- a way of learning together
- can result from pair work and group work
- students learn from each other





## Collaboration and co-operation

Why do everything yourself?

- give students options; let them choose what to answer
- there is no need for each student to answer all the questions
- gaps create opportunites for peer-learning



3 Work in two groups.

Group A Read what Kitty says about Ross.

**Group B** Read what **Ross** says about **Kitty**.

Answer the questions about your person. Which one question can't you answer?

- 1 Why did they laugh as soon as they met?
- 2 How does he/she describe her/him?
- 3 Who is a 'veggie' (vegetarian)? Who isn't?
- 4 What did she/he say about travel?
- 5 Why did Kitty go red?
- 6 What did Ross teach Kitty?
- 7 Who is Mark? Is Kitty going to meet him?
- 8 How did the evening end? What did they do?





### Collaboration and co-operation

Getting on with others



- teachers can facilitate peer learning by staying out of the way
- let students learn from each other
- review how effective it is
  - 4 Compare answers with someone from the other group. What do Kitty and Ross have in common? What don't they have in common?





## Collaboration and co-operation

Mediation activities with L1



Try this:

Student A: asks the questions in English

Student B: translates

Student C: answers the questions in Czech

## What happened next?

5 Do you think Kitty and Ross will become boyfriend and girlfriend? Why? Can you see any problems? Discuss.



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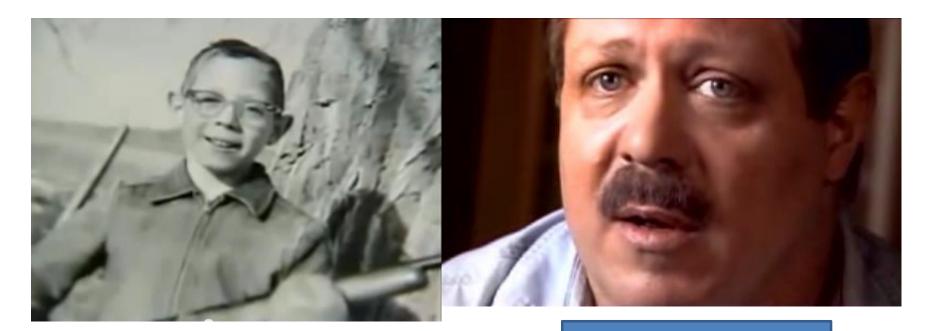
## The limitations of talent and ability

In addition to IQ, we also need **soft skills**:

- Emotional intelligence (EQ)
- Social skills
- Life skills
- Non-cognitive skills (curiosity, determination, courage, growth mindset...)



## Do you recognise this person?



**Chris Langan** 



## What makes Chris Langan extraordinary?

Talk to your partner.

Complete the sentence below:

Chris Langan has one of the

highest \_\_\_ in the world.



## Christopher Langan

From Wikipedia, the free encyclopedia

Christopher Michael Langan (born March 25, 1952) is an American whose IQ was reportedly believed to be "between 190 and 210".<sup>[1]</sup>

Christopher Langan

Born March 25, 1952 (age 65)





## What was his job for 20 years?

Blue collar?

White collar?

Construction worker

Farmer

Taxi driver

Firefighter

Bouncer in a bar

**Teacher** 

Doctor

**Physicist** 

Tech company CEO

**Neuroscientist** 



The Top Student Cities in 2018 – According to Students

Based on ratings of more than 50,000 uni students worldwide Factors include:

arts and culture affordability

nightlife

employment opportunities

diversity

tolerance and inclusion

ease of getting around

friendliness

Choose what to see next: the cities ranked just above or just below Brno?





Prague = 4th

Vienna = 5th

Berlin = 8th

Brno = 9th





Brno = 9th

Buenos Aires = 10th New York = 11th Edinburgh = 12th





## What does your choice reveal?

Prague = 4th

Vienna = 5th

Berlin = 8th

Brno = 9th

Buenos Aires = 10th

New York = 11th

Edinburgh = 12th



https://www.topuniversities.com/university-rankings-articles/qs-best-student-cities/top-10-student-citiesaccording-students-2018 **Edmund Dudley** 



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## Fixed mindset v growth mindset

Carol Dweck

Fixed mindset Growth mindset

ability is fixed ability can be developed

talent matters hard work matters

be better than others be better than you were

avoid challenges enjoy challenges



#### **Growth mindset**

The importance of effort, the power of yet

"your basic qualities are things you can cultivate through your efforts."

Dweck

I can't do this.

I can't do this yet.



#### **Growth mindset**

What can teachers do?

Evidence suggests it is hard to teach growth mindset

However, it can be learned. What we can do:

- praise students for effort, not intelligence
- remember the power of yet
- turn I don't know into an opportunity to learn
- encourage speculation



## **Encouraging a spirit of enquiry**

Helping students to speculate

Fear of being wrong

Students are often reluctant to speculate

→ Praise guesses as well as correct answers

Give students useful language:

I have no idea but I'll say...

It could be...

I think it's...

I'm pretty sure it's...

I know this one, it's...





## **Encouraging a spirit of enquiry**

Helping students to speculate

Fear of being wrong
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→ Praise guesses as well as correct answers

Will Champion (the drummer from Coldplay)

Give students useful language: I have no idea but I'll say...
It could be...

I think it's...

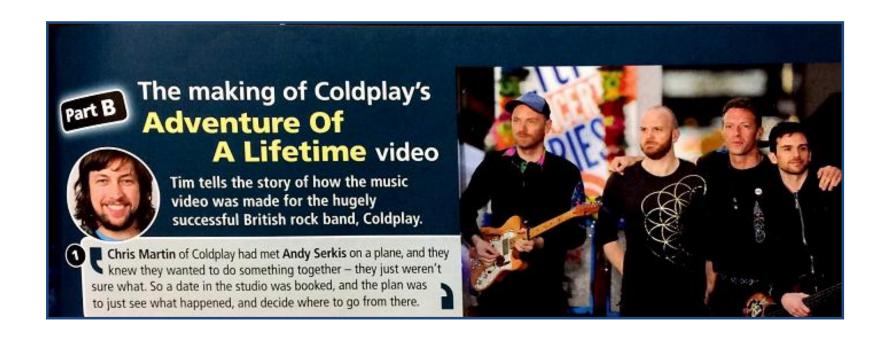
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#### Grit

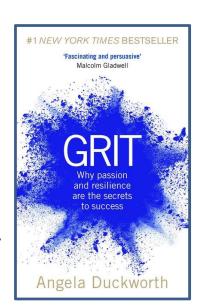
The importance of effort

Two components:

passion (staying focused)

perseverance (bouncing back from setbacks)

Angela Duckworth Grit







## Joint hardship

The issue: low-quality homework assignments

5 Write about a friend or family member.

The writing tasks we set for homework are often:

- not handed in
- poorly written
- copied or nearly new
- done at the last-minute
- or done in 'solitary confinement'





## Joint hardship

The solution: do it in class

Do writing tasks in class, not for homework

- students can foster a sense of joint hardship (Dörnyei)
- they work together, practising important skills
- pain is inevitable; suffering is optional
  - 4 With your partner, read and correct the piece of student writing My best man and best friend.
  - 5 Write about a friend or family member.
  - 6 Swap with a partner and see if you can find any mistakes. Read some examples of your work aloud to the class.





## How many words?

The issue: students work at different speeds

6 Write a formal email about yourself to the school in York. Then write to an English friend about your plan.

- we often set word limits for written tasks
- this is not as fair as we think it is
- writing x words is easy for some students, difficult for others





#### **Time limits**

The solution: use time limits instead

6 Write a formal email about yourself to the school in York. Then write to an English friend about your plan.

- works well with flexible, open-ended writing tasks
- effective in mixed-ability groups
- students agree on a time and set the timer





### No need to speak

The issue: sometimes they don't want to speak

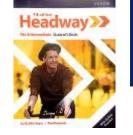
#### What do you think?

Discuss in small groups.

- How many real friends can a person have? Is it OK for someone to have just one or two friends?
- Do social media sites make people feel they need more friends? How and why?

### After paired tasks:

- Do you ask students to share their thoughts with the class?
- Do your students ever resist?
- Yeah, so do mine. Why do you think that is?
- What do you usually do?





### No need to speak

The solution: let them speak, pass, or nominate

After pair work, give students the option of *not* speaking; instead, they can choose to *pass* or *nominate* their partner

- builds trust
- is face-saving
- increases confidence
- works well try it and see for yourself

#### What do you think?

Discuss in small groups.

- How many real friends can a person have? Is it OK for someone to have just one or two friends?
- Do social media sites make people feel they need more friends? How and why?





## Shaping attitudes and beliefs

A checklist for modelling helpful attitudes

#### As teachers, we should:

- look beyond language when appraising students
- reinforce effective habits
- be a role model for positive attitudes and beliefs
- be a guide and a warden
- give the students and ourselves time to grow better



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Slides here:

legyened.edublogs.org

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